

Lincoln County Power District No. 1

Pioche, Nevada

The regular meeting of the Board of Trustees of the Lincoln County Power District No. 1 (LCPD) was duly held in the office of the District at Caselton, Nevada on February 9, 2015 at 9:00 AM.

Notice of the meeting and agenda were posted at the following locations on February 3, 2015 in conformance with the Nevada Open Meeting Law: Lincoln County Courthouse, U.S. Post Office at Pioche, Lincoln County Telephone System Office, Lincoln County Power District Office, Panaca Market, and the U.S. Post Office at Panaca.

The agenda for this meeting is included at the end of these minutes for reference purposes and is a part of these minutes.

President Ed Wright called the meeting to order at 9:00 AM.

The following were present: President Ed Wright, Vice President Lee Mathews, Board Members Bob Rollins, Mike Fogliani, and Dylan Frehner, General Manager Dave Luttrell, Office Manager Garry McBride, Operations Manager Pat Gloeckner, Construction Manager John Condie, and Clerk Louise Carlson.

A. Conformance to the Nevada Open Meeting Law: Dave Luttrell stated that the District had complied with the requirements of the Nevada Open Meeting Law.

B. Public Comments: There were no public comments.

C. Review and act upon the minutes of meetings held on January 12, 2015: (Possible Action) Dylan Frehner corrected a spelling error then made a motion to approve the minutes as corrected. Bob Rollins seconded the motion. The motion passed by unanimous vote.

D. Consideration of Skid Mounted Bull Wheel Tensioner Proposal: (Possible Action) Dave Luttrell explained that this is included in the approved budget and is needed for the mainline project this year. There was some discussion about skid mounted versus trailer mounted tensioners, and the three vendors who had provided proposals to manufacture the tensioner. Dave Luttrell stated that staff recommends awarding to Woods Line Equipment out of Arizona for \$32,000. Bob Rollins made a motion to award the bid as recommended by staff. Lee Mathews seconded the vote. The motion passed by a unanimous vote.

E. Consideration of Benefits Committee Basic Life and Accidental Death and Dismemberments Insurance Proposal 2015-01: (Possible Action) Dave Luttrell gave some background detail about the October 2014 change in employee health insurance, the resulting savings to LCPD, and the added benefits to the employees. He reported that recently it was discovered that the IRS considers

any life insurance coverage in excess of \$50,000 paid for by an employer as a benefit subject to an imputed tax that is payable by the employees. This has created a fairly high tax liability for certain employees. The Benefits Committee met and has developed Proposal 2015-01 which sets out three options for employees to select from in regard to life insurance. These options include accepting company provided life insurance at 2 times their salary, accepting company provided life insurance at \$50,000, or opting out of company provided life insurance. The reduced premiums from lower insurance or no insurance would be credited to employees as appropriate and as detailed in the Benefits Committee Proposal 2015-01. Benefits Committee Proposal 2015-01 was put before the employees on February 3rd and all are in agreement. Board approval is necessary. Bob Rollins made a motion to approve the Benefits Committee Proposal 2015-01. Dylan Frehner seconded the motion. The motion passed by a unanimous vote.

F. Consideration of Revision to Employee Policy EP-3: (Possible Action) Dave Luttrell explained that this is the change to the Employee Policy (EP) No. 3 that is necessary as a result of the Benefits Committee Proposal 2015-01 adopted by the Board under the previous agenda item. Dave reviewed with the Board draft language of proposed EP-3. Dylan Frehner made a motion to strike certain wording in section 4d of the draft policy EP-3. Mike Fogliani seconded the motion. The motion passed by a unanimous vote. Dylan Frehner made a motion to approve the amended employee policy EP-3. Bob Rollins seconded the motion. The motion passed by a unanimous vote.

G. General Manager's Report: (Discussion) Dave Luttrell discussed the following with the Board: - Solar project grants and the environmental process holding up final approval.

- UPRR contract work continuing. Now out for final approval with the UPRR and should be available for the Board at the March meeting. Meeting with customers who want service connected.
- The governor did not appoint any one from the rural areas to the CRC Board. Will meet Thursday with SSEA to discuss possible legislative changes to ensure future representation.
- DC Youth Tour has three girls from Lincoln County. They will travel with OPD.
- Staff will start paying bills by ACH.
- A deer was hit in the Expedition.

H. Construction and Maintenance Manager's Report: (Discussion) John Condie discussed the following with the Board: - Installed lights in the Cleary building.

- Panaca underground primary is in the ground. The trencher is broke and being fixed.
- Installed a recloser switch on the Meadow Valley line.
- Moved the Rowe line in Caliente so that it does not go through the shooting range.
- Working on the meter conversion in Eagle Valley.
- Took JT3 and Arizona-Nevada Tower to Highland in the snowcat.

I. Engineering and Operations Report: (Discussion) Pat Gloeckner discussed the following with the Board:

In Engineering:

- UPRR specifications on regulators and safety cards.
- Working on mainline design.
- Meeting tomorrow with customer in Barclay.
- Helping with the underground in Panaca.

In Operations:

- Finished installing SCADA in the Alamo South substation.
- Went with Dave and Kyle to St George to tour a solar project.
- Converted the repeater to a radio on Ella Mt.

J. Financial Reports: (Discussion) Missy Cheeney passed out month end reports for 1/31/2015. There was some discussion about reporting on the ACH transactions. The Board discussed the reports.

K. Director's Comments: (Discussion) There was some discussion about the NRECA Youth Tour DC trip, the Toquop Power project, and the Panaca underground project.

L. Future Agenda Items: (Discussion) None.

M. Public Comment: There were no public comments.

N. Adjournment: Bob Rollins made a motion to adjourn the meeting. Lee Mathews seconded the motion. The motion passed by unanimous vote.

Meeting adjourned at 10:15 AM.

Ed Wright, President

Attest:

Dave Luttrell - Secretary