

# Lincoln County Power District No. 1

## Pioche, Nevada

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The closed session of the Board of Trustees of the Lincoln County Power District No. 1 (LCPD) was duly held in the office of the District at Caselton, Nevada on March 9, 2015 at 10:00 AM.

Notice of the closed session and agenda were posted at the following locations on March 3, 2015 in conformance with the Nevada Open Meeting Law: Lincoln County Courthouse, U.S. Post Office at Pioche, Lincoln County Telephone System Office, Lincoln County Power District Office, Panaca Market, and the U.S. Post Office at Panaca.

The agenda for this session is included at the end of these minutes for reference purposes and is a part of these minutes.

Bob Rollins made a motion to close the session. Lee Mathews seconded the motion. The motion passed by unanimous vote.

President Ed Wright called the session to order at 10:00 AM.

The following were present: President Ed Wright, Vice President Lee Mathews, Board Members Bob Rollins, Mike Fogliani, and Dylan Frehner; General Manager Dave Luttrell, Operations Manager Pat Gloeckner, and Clerk Louise Carlson.

**E. Meeting with Pat Gloeckner in Regard to Labor negotiations Pursuant to NRS 288.220. (Closed Session)**

Pat Gloeckner informed the Board of his intent to retire in three years as per the employee policy. He thanked the Board for the opportunity to have been able to work for a great company for 26 years. Dave Luttrell stated that as per Employee Policy 3.10, when an employee with more than 20 years declares their intent to retire in three years, the District is obligated to recognize their meritorious service by purchasing one year of service in Nevada Public Employee Retirement System (NVPERS) for that employee. Dave indicated that this agenda item serves as Pat's formal announcement. There was discussion about Pat's value to the company over the years and how his expertise has allowed the District to develop a state of the art SCADA system. The board also discussed the importance of involving Pat in the training of a replacement.

Mike Fogliani made a motion to open the meeting. Lee Mathews seconded the motion. The motion passed by unanimous vote.

Ed Wright stated that the board would go into an open session.

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Ed Wright, President

Attest:

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Dave Luttrell - Secretary