

Lincoln County Power District No. 1

Pioche, Nevada

A special meeting of the Board of Trustees of the Lincoln County Power District No. 1 (LCPD) was duly held in the office of the District at Caselton, Nevada on March 20, 2015 at 9:00 AM.

Notice of the meeting and agenda were posted at the following locations on March 13, 2015 in conformance with the Nevada Open Meeting Law: Lincoln County Courthouse, U.S. Post Office at Pioche, Lincoln County Telephone System Office, Lincoln County Power District Office, Panaca Market, and the U.S. Post Office at Panaca.

The agenda for this meeting is included at the end of these minutes for reference purposes and is a part of these minutes.

President Ed Wright called the meeting to order at 9:00 AM.

The following were present: President Ed Wright, Vice President Lee Mathews, Board Members Bob Rollins, and Dylan Frehner, General Manager Dave Luttrell, and Clerk Louise Carlson. Board member Mike Fogliani joined by telephone.

A. Conformance to the Nevada Open Meeting Law: Dave Luttrell stated that the District had complied with the requirements of the Nevada Open Meeting Law.

B. Public Comments: There were no public comments.

C. Review and act on the position description and wage rate for an Operations Technician, and authorization of management to fill the position. (Possible Action) Dave Luttrell submitted to the Board the draft text of the Operations Technician job description. He explained this employee will be under the Operations Manager for the first three years. Dave reviewed the employee's responsibilities. Explained the proposed wage range will be \$26 per hour to \$38 per hour depending upon the level of experience the person has at the time of hire. Annually the position will receive a performance review and wage adjustment as appropriate until the top of the wage range is reached. Dave then asked the Board to approve the new position description, approve the wage rate for this position with an annual review and with performance adjustments, and to authorize staff to fill the position. There was some discussion about the annual review, wage range, pay scale for all employees as of 3/1/2015, new hire experience, future of this position and the Operations Manager, performance reviews, and probation. Lee Mathews made a motion to approve the position description as drafted, establish the wage range as proposed, and to authorize staff to fill the position. Bob Rollins seconded the motion. The motion passed by unanimous vote.

D. Public Comment: There were no public comments.

E. Adjournment: Mike Fogliani made a motion to adjourn the meeting. Bob Rollins seconded the motion. The motion passed by unanimous vote.

Meeting adjourned at 9:25 AM.

Ed Wright, President

Attest:

Dave Luttrell - Secretary